Position: Software Developer

Location: Ann Arbor, MI
Openings: 3

Founded in 2004 with the goal of understanding and influencing shopper decisions. We work closely with our growing list of top e-commerce sites providing truly revolutionary products powered by cutting-edge, high-scalability technology built by people like you. We are headquartered in New York City, with offices in Ann Arbor, MI and Manchester, UK. We're a diverse group of talented technologists and business professionals with a passion for retail, automotive, and travel industries.

What We Are Looking For:

If you are you passionate about software development and web applications, and want to be part of a great technology team building amazing software in a fun and challenging environment, we would like to speak with you.

As a Software Developer you will work with our technology team to build and maintain our suite of sophisticated marketing products used by many of the world's largest e-commerce retailers. We are looking for smart, hardworking individuals who have the DNA needed to build world class software. The right candidates will be creative thinkers who can design and deploy professional applications using the newest technologies to solve real business problems.

Role and Responsibilities:
Work with other experienced developers to:
- Build new applications and products
- Design and implement new product features
- Optimize or refactor existing code
- Improve efficiency, scalability, and stability of applications

Desired Skill Set:
- Strong educational background: Bachelor/Master degree in CS or other technical/science/math
- Object Oriented Design experience in C#, Java, or Ruby
- Strong debugging and problem solving skills
- Disciplined approach to development, testing, and quality assurance
- Outstanding work ethic and drive
- Good communication and teamwork
- Willingness to learn and utilize emerging technologies

Experience with the following is preferred:
- Professional experience with high-scalability systems
- Distributed Computing and/or Amazon Web Services (AWS)
- HTML, CSS, JavaScript, XML, AJAX and Web Services
- Database Design and Administration, SQL & T-SQL Query writing
- Performance Analysis and Tuning on a high-availability, high-traffic web application
- Experience with C#, .NET, ASP.NET, WCF, SQL Server, or Windows Services

Benefits include:
- Competitive salary
- Stock options
- Paid vacation and personal time
- Full medical insurance coverage
- 401(k) with company contribution
- Extensive training and opportunities for career growth
- Bleeding-Edge Technologies including Big Data & Hadoop, Cloud Computing, Redis, Solr, etc.
- Beautiful office located in downtown Ann Arbor
- Fast-moving work environment with significant opportunities for advancement